



CLINICAL AND  
LABORATORY  
STANDARDS  
INSTITUTE

1st Edition

---

# CLSI QMS29™

## Management Review

CLSI QMS29 provides information about the management review process, including the intent of management review, who should be involved in the review, and how the review can be conducted.

---

A guideline for global application developed through the Clinical and Laboratory Standards Institute consensus process.

# Clinical and Laboratory Standards Institute

*Setting the standard for quality in medical laboratory testing around the world.*

The Clinical and Laboratory Standards Institute (CLSI) is a not-for-profit membership organization that brings together the varied perspectives and expertise of the worldwide laboratory community for the advancement of a common cause: to foster excellence in laboratory medicine by developing and implementing medical laboratory standards and guidelines that help laboratories fulfill their responsibilities with efficiency, effectiveness, and global applicability.

## Consensus Process

Consensus—the substantial agreement by materially affected, competent, and interested parties—is core to the development of all CLSI documents. It does not always connote unanimous agreement but does mean that the participants in the development of a consensus document have considered and resolved all relevant objections and accept the resulting agreement.

## Commenting on Documents

CLSI documents undergo periodic evaluation and modification to keep pace with advances in technologies, procedures, methods, and protocols affecting the laboratory or health care.

CLSI's consensus process depends on experts who volunteer to serve as contributing authors and/or as participants in the reviewing and commenting process. At the end of each comment period, the committee that developed the document is obligated to review all comments, respond in writing to all substantive comments, and revise the draft document as appropriate.

Comments on published CLSI documents are equally essential and may be submitted by anyone, at any time, on any document. All comments are managed according to the consensus process by a committee of experts.

## Appeal Process

When it is believed that an objection has not been adequately considered and responded to, the process for appeal, documented in the CLSI *Standards Development Policies and Processes*, is followed.

All comments and responses submitted on draft and published documents are retained on file at CLSI and are available upon request.

## Get Involved—Volunteer!

Do you use CLSI documents in your workplace? Do you see room for improvement? Would you like to get involved in the revision process? Or maybe you see a need to develop a new document for an emerging technology? CLSI wants to hear from you. We are always looking for volunteers. By donating your time and talents to improve the standards that affect your own work, you will play an active role in improving public health across the globe.

For additional information on committee participation or to submit comments, contact CLSI.

Clinical and Laboratory Standards Institute

P: +1.610.688.0100

F: +1.610.688.0700

[www.clsi.org](http://www.clsi.org)

[standard@clsi.org](mailto:standard@clsi.org)

---

## Management Review

Laura McClannan, MT(ASCP)SBB, CQA(ASQ)  
Julie Coffey, MLT, ART, CMQ/OE(ASQ)CQA  
Lucia M. Berte, MA, MLS(ASCP)SBB, DLM, CQA(ASQ)CMQ/OE  
Anne T. Daley, MS, MT(ASCP)DLM, CMQ/OE(ASQ)CSSBB  
Tara Eason, MT(AMT), MBA, CQA(ASQ)  
Amanda Faber, MLS(ASCP)<sup>CM</sup>, MB(ASCP)<sup>CM</sup>  
Joseph Ferreira, MBA-HCM, BS, LSSMBB  
Nicole A. Gregoricus  
Milly Keeler, BS, MLS(ASCP), CLC(AMT), CCCP  
Kassandra Larson, MHA, MBA, HLT(ASCP)

Beth Luhowy, MLT  
Abiola Lyons, BSc, CQIA(ASQ), RPT/MLT(AMT)  
Phillip P. Morehouse, MLT, CMQ/OE(ASQ)  
Eric Nyirenda, MPH, BSc, CQM/OE(ASQ)CQA, CSSBB, PMP(PMI)  
Jennifer Ord  
E. Jayne Scoggin, BA, CT, CG, MB(ASCP), CQA(ASQ)  
Jean Tenuta, MS, MBA, BA, MLS(ASCP)<sup>CM</sup>, DLM(ASCP),  
SLS(ASCP)  
Arno Pieter Theron  
Wren Williams

---

## Abstract

Clinical and Laboratory Standards Institute QMS29—*Management Review* describes the purpose and process for management review, including who should be involved, how it can be conducted, inputs, and the decisions and outcomes for action once the management review is completed.

Clinical and Laboratory Standards Institute (CLSI). *Management Review*. 1st ed. CLSI guideline QMS29 (ISBN 978-1-68440-214-4 [Print]; ISBN 978-1-68440-215-1 [Electronic]). Clinical and Laboratory Standards Institute, USA, 2024.

The Clinical and Laboratory Standards Institute consensus process, which is the mechanism for moving a document through two or more levels of review by the health care community, is an ongoing process. Users should expect revised editions of any given document. Because rapid changes in technology may affect the procedures, methods, and protocols in a standard or guideline, users should replace outdated editions with the current editions of CLSI documents. Current editions are listed in the CLSI catalog and posted on our website at [www.clsi.org](http://www.clsi.org).

**If you or your organization is not a member and would like to become one, or to request a copy of the catalog, contact us at:**

**P:** +1.610.688.0100 **F:** +1.610.688.0700 **E:** [customerservice@clsi.org](mailto:customerservice@clsi.org) **W:** [www.clsi.org](http://www.clsi.org)

Copyright ©2024 Clinical and Laboratory Standards Institute. Except as stated below, any reproduction of content from a CLSI copyrighted standard, guideline, or other product or material requires express written consent from CLSI. All rights reserved. Interested parties may send permission requests to [permissions@clsi.org](mailto:permissions@clsi.org).

CLSI hereby grants permission to each individual member or purchaser to make a single reproduction of this publication for use in its laboratory procedures manual at a single site. To request permission to use this publication in any other manner, e-mail [permissions@clsi.org](mailto:permissions@clsi.org).

To read CLSI's full Copyright Policy, please visit our website at <https://clsi.org/terms-of-use/>.

## Suggested Citation

CLSI. *Management Review*. 1st ed. CLSI guideline QMS29. Clinical and Laboratory Standards Institute; 2024.

CLSI QMS29-Ed1

ISBN 978-1-68440-214-4 (Print)

ISBN 798-1-68440-215-1 (Electronic)

ISSN 1558-6502 (Print)

ISSN 2162-2914 (Electronic)

Volume 44, Number 7

.....

## Committee Membership

### Consensus Council

The Consensus Council sets priorities for CLSI standards development and votes on Final Draft documents to confirm that process requirements have been met. Consensus Council members are listed on the CLSI website: <https://clsi.org/standards-development/consensus-council/>

### Document Development Committee on Management Review

|  |  |   |
|--|--|---|
| <b>Laura McClannan, MT(ASCP)SBB, CQA(ASQ)</b><br><b>Chairholder</b><br><b>Oklahoma Blood Institute</b><br><b>USA</b>                               | Joseph Ferreira, MBA-HCM, BS,<br>LSSMBB<br>Laboratory Corporation of America<br>USA                                | E. Jayne Scoggin, BA, CT, CG,<br>MB(ASCP), CQA(ASQ)<br>ResearchDx<br>USA  |
| <b>Julie Coffey, MLT, ART, CMQ/OE(ASQ)CQA</b><br><b>Vice-Chairholder</b><br><b>Institute for Quality Management in Healthcare</b><br><b>Canada</b> | Beth Luhowy, MLT<br>Shared Health Diagnostic Services<br>Canada  | Jean Tenuta, MS, MBA, BA,<br>MLS(ASCP) <sup>CM</sup> , DLM(ASCP), SLS(ASCP)<br>Becton, Dickinson and Company<br>USA |
| Lucia M. Berte, MA, MLS(ASCP)SBB,<br>DLM, CQA(ASQ)CMQ/OE<br>Laboratories Made Better!<br>USA   | Abiola Lyons, BSc, CQIA(ASQ),<br>RPT/MLT(AMT)<br>North Central Regional Health<br>Authority<br>Trinidad and Tobago | Arno Pieter Theron<br>PathCare Pathology Laboratory<br>South Africa   |
| Amanda Faber, MLS(ASCP) <sup>CM</sup> ,<br>MB(ASCP) <sup>CM</sup><br>Spectrum Health Regional Laboratory<br>USA                                    | Eric Nyirenda, MPH, BSc,<br>CMQ/OE(ASQ)CQA, CSSBB, PMP(PMI)<br>Nchanga North General Hospital<br>Zambia            | Wren Williams<br>College of American Pathologists<br>USA  |

### Expert Panel on Quality Management Systems

Expert panel volunteers support the development of CLSI documents by providing technical expertise in specialty areas. Expert panel members are listed by area of expertise on the CLSI website: <https://clsi.org/standards-development/expert-panels/>

### Staff

|   |  |  |
|---|--|--|
| Clinical and Laboratory Standards<br>Institute<br>USA     | Laura Martin<br><i>Editorial Manager</i>     | Kristy L. Leirer, MS<br><i>Editor</i>      |
| Jennifer Adams, MLS(ASCP), MSHA<br><i>Program Manager</i> | Catherine E.M. Jenkins, ELS<br><i>Editor</i> | Lisa M.W. Walker, MS, ELS<br><i>Editor</i> |

## Acknowledgment

---

CLSI, the Consensus Council, and the Document Development Committee on Management Review gratefully acknowledge the following volunteers for their important contributions to the development of this guideline:

Anne T. Daley, MS, MT(ASCP)DLM,  
CMQ/OE(ASQ)CSSBB  
ARUP Laboratories  
USA

Milly Keeler, BS, MLS(ASCP), CLC(AMT),  
CCCP  
Keeler Laboratory Consulting and  
DoctorsManagement  
USA

Phillip P. Morehouse, MLT,  
CMQ/OE(ASQ)  
LifeLabs  
Canada

Tara Eason, MT(AMT), MBA, CQA(ASQ)  
Laboratory Corporation of America  
USA

Kassandra Larson, MHA, MBA,  
HTL(ASCP)  
The University of Texas Medical  
Branch  
USA

Jennifer Ord  
Sonora Quest JV  
USA

Nicole A. Gregoricus  
Centers for Disease Control and  
Prevention  
USA

# Contents

|  |           |
|--|-----------|
| Abstract .....   | i         |
| Committee Membership .....   | iii       |
| Foreword .....   | vii       |
| <b>Chapter 1: Introduction .....</b>                                     | <b>1</b>  |
| 1.1 Scope .....  | 2         |
| 1.2 Background .....   | 2         |
| 1.3 Terminology .....  | 2         |
| <b>Chapter 2: Overview of a Management Review Process .....</b>          | <b>5</b>  |
| 2.1 Benefits of Management Review .....                                  | 6         |
| 2.2 Management Review Process .....                                      | 7         |
| 2.3 Personnel Involved in Management Review .....                        | 7         |
| 2.4 Schedule for Management Review .....                                 | 8         |
| <b>Chapter 3: Management Review Process Activities .....</b>             | <b>9</b>  |
| 3.1 Management Review Process .....                                      | 10        |
| 3.2 Management Review Is Prepared .....                                  | 10        |
| 3.3 Management Review Is Conducted .....                                 | 12        |
| 3.4 Decisions and Outcomes Are Recorded .....                            | 13        |
| 3.5 Follow-Up Actions Are Taken .....                                    | 16        |
| 3.6 Management Review in Different Laboratory Settings .....             | 17        |
| <b>Chapter 4: Conclusion .....</b>                                       | <b>19</b> |
| <b>Chapter 5: Supplemental Information .....</b>                         | <b>21</b> |
| <b>References</b> .....  | 22        |
| <b>Appendix A.</b> Example of a Management Review Process .....          | 24        |
| <b>Appendix B.</b> Example of a Management Review Tracker .....          | 27        |
| <b>Appendix C.</b> Example of a Management Review Topic Tracker .....    | 29        |
| <b>Appendix D.</b> Management Review Agenda Template .....               | 30        |
| <b>Appendix E.</b> Example of a Management Review Agenda Template .....  | 32        |
| <b>Appendix F.</b> Example of a Quarterly Management Review Report ..... | 33        |
| <b>Appendix G.</b> Examples of Management Review Inputs .....            | 34        |
| <b>Appendix H.</b> Example of a Meeting Record Template .....            | 38        |
| <b>Appendix I.</b> Example of a Completed Meeting Record .....           | 39        |

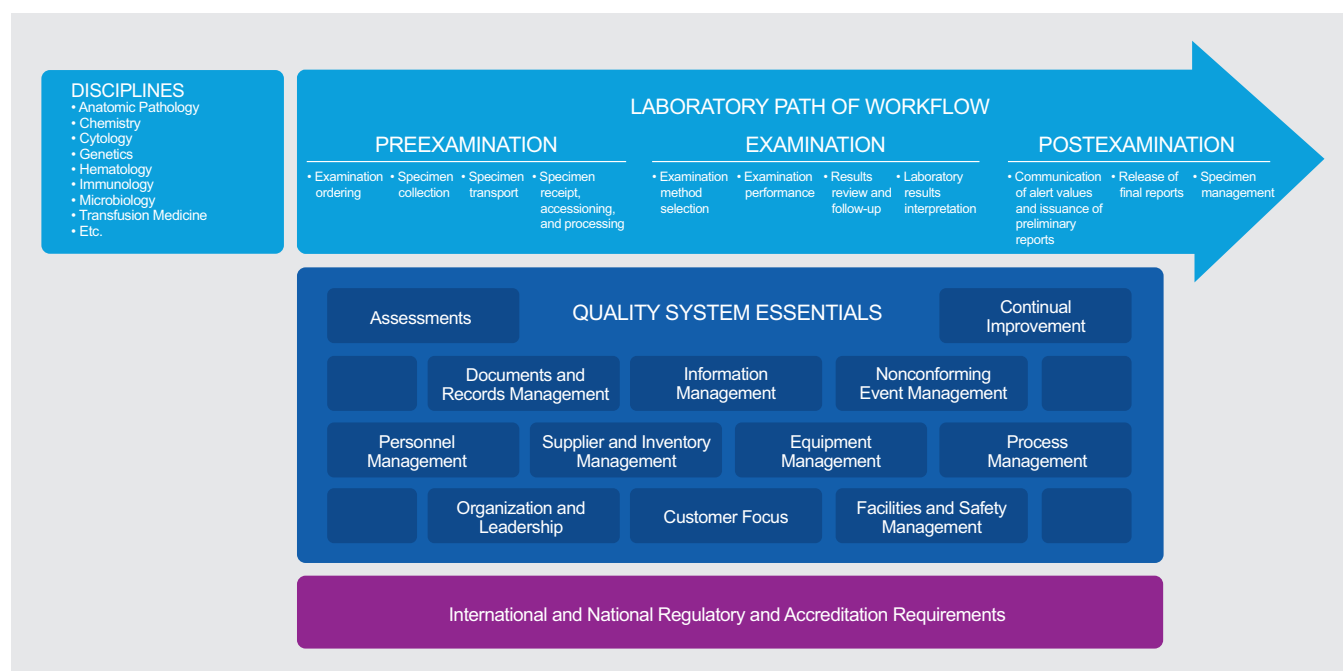
## Contents (Continued)

---

|   |    |
|---|----|
| <b>Appendix J.</b> Management Review Action Items .....                         | 40 |
| <b>Appendix K.</b> Practical Examples of Action Items Related to Each QSE ..... | 41 |
| <b>The Quality Management System Approach</b> .....                             | 46 |

## Foreword

Management review is a component of the Organization and Leadership quality system essential (QSE). Organization and Leadership is one of the 12 QSEs described in CLSI QMS01,<sup>1</sup> which provides the necessary background information and guidance to develop and maintain a QMS. The QMS model depicted in Figure 1 demonstrates how each QSE is a building block to quality and is necessary to support any laboratory's path of workflow from preexamination to examination to postexamination.



**Figure 1. The QMS Model for Laboratory Services (see CLSI QMS01<sup>1</sup>).** The 12 QSEs are building blocks necessary to support any laboratory's path of workflow. This figure represents how the 12 QSEs support a medical laboratory's disciplines and stages of examination.

QSEs are the foundational building blocks that function effectively to support the laboratory's path of workflow. When a QSE is missing or poorly implemented, problems occur in preexamination, examination, and postexamination processes.

International guidance for the QSEs and the laboratory's path of workflow is available. Topics include:

- A process-based model for quality that any business should use to manage its operations, with information relating directly to the QSEs<sup>2</sup>
- Requirements for both quality management and technical operations of testing and calibration laboratories<sup>3</sup>
- Standards for quality management and technical operations in the medical laboratory environment<sup>4</sup>

CLSI QMS29 is a **guideline** that can help laboratories implement a management review process and meet international standards and regulatory and accreditation requirements.<sup>2-12</sup> **CLSI QMS29 is not a standard;** that is, this guideline **does not set requirements** for implementing a management review process. Rather, it provides suggestions and examples for fulfilling the requirements.

**NOTE:** The content of this guideline is supported by the CLSI consensus process and does not necessarily reflect the views of any single individual or organization.

**KEY WORDS**

input

management review

schedule

laboratory management

output

# Chapter ①

## Introduction

# Management Review

---

## 1 Introduction

### 1.1 Scope

CLSI QMS29 helps laboratories develop, implement, and maintain a management review process. This guideline describes the purpose of management review and includes detailed descriptions of the development of a management review process, preparation of review materials, performance of the review, recording of decisions and outcomes, and follow-up actions taken. Ideas for how to present data and information in management review materials as well as templates for recording management reviews are also discussed.

CLSI QMS29 is designed primarily for use in medical laboratories; however, the concepts are generic and can be applied to research, public health, environmental, and veterinary laboratories. Regulatory and accreditation organizations could also benefit from the guidance provided.

CLSI QMS29 does not include QMS information, eg, continual improvement (CI) that might provide data for management review (see CLSI QMS06<sup>13</sup>).

### 1.2 Background

Management review provides an ongoing assessment of a laboratory's QMS and quality objectives and identifies areas for improvement. In addition, the review should assess whether the QMS supports the organization's and laboratory's strategic direction and vision or if revision is warranted. Laboratories that have implemented a QMS need to routinely assess the processes within the path of workflow and each quality system essential (QSE). Management review is scalable to any-size laboratory. Leadership and personnel should discuss the information presented and record the decisions and action items.

### 1.3 Terminology

CLSI, as a global leader in standardization, is firmly committed to achieving global harmonization whenever possible. Harmonization is a process of recognizing, understanding, and explaining differences while taking steps to achieve worldwide uniformity. CLSI recognizes that medical conventions in the global metrological community have evolved differently in different countries and regions and that legally required use of terms, regional usage, and different consensus timelines are all important considerations in the harmonization process. CLSI recognizes its important role in these efforts, and its consensus process focuses on harmonization of terms to facilitate the global application of standards and guidelines. Table 1 is provided to clarify the intended interpretations of common terms.